Prevent Duty Policy (2025–2026)

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1. Policy Statement

Little Wonders Nursery is fully committed to safeguarding all children from the risks of radicalisation and exposure to extremist views. This policy ensures compliance with:

- Counter-Terrorism and Security Act 2015
- Prevent Duty Guidance: England and Wales (2023)
- Keeping Children Safe in Education (KCSIE) 2025
- Working Together to Safeguard Children 2026
- Early Years Foundation Stage (EYFS) Framework

We recognise our responsibility to protect children from being drawn into terrorism and to build their resilience to extremist narratives.

2. Aims

- To identify children who may be vulnerable to radicalisation and intervene early.
- To ensure staff are confident in recognising and responding to concerns.
- To foster a safe, inclusive environment where British values are actively promoted.
- To work in partnership with families and external agencies to prevent extremism.

3. Prevent Duty Lead (PDL)

The Designated Prevent Duty Lead (PDL) for **Little Wonders Nursery** is **[Name]**.

Responsibilities include:

- Leading on the implementation of the Prevent Duty.
- Ensuring all staff receive up-to-date Prevent training.

- Responding to concerns and making referrals where appropriate.
- Liaising with external safeguarding partners, including the Local Authority Prevent Team and Channel Panel.

A Deputy PDL is also appointed to ensure continuity in their absence.

4. Legal Framework and Guidance

This policy is informed by:

- Counter-Terrorism and Security Act 2015
- Prevent Duty Guidance: England and Wales (2023)
- Keeping Children Safe in Education (KCSIE) 2025
- Working Together to Safeguard Children 2023
- Early Years Foundation Stage (EYFS) Framework

5. Recognising Signs of Radicalisation

Staff are trained to notice changes in behaviour, language or interests that may indicate a child is at risk of being influenced by extremist views. These may include:

- Sudden changes in behaviour, mood or friendship groups
- Increased isolation or secrecy
- Expressing extremist ideas or intolerance towards others
- Obsession with online content linked to extremist ideologies
- Use of language that reflects extremist views, including hate speech or discriminatory language

Staff are aware that vulnerabilities may stem from family influences, online exposure, or personal circumstances.

6. Reporting Concerns

- Concerns about radicalisation must be reported **immediately** to the PDL or the Deputy PDL.
- In cases of **immediate danger**, staff must call **999**.
- All concerns should be recorded and referred to the **Local Authority Prevent Team**, **Channel Panel**, or **MASH (Multi-Agency Safeguarding Hub)** as appropriate.
- All actions taken are logged and followed up in line with the nursery's safeguarding procedures.

7. Engagement with Parents and the Community

- The nursery fosters **open communication** with parents and carers, sharing concerns appropriately and sensitively.
- We promote **British values**: democracy, the rule of law, individual liberty, mutual respect, and tolerance of different faiths and beliefs.
- Resources and guidance are shared with families to help them recognise and respond to extremist risks at home and online.

8. Online Safety and Use of Technology

- All digital activity within the nursery is **monitored and restricted** to prevent access to extremist content.
- Children are taught **online safety** in a developmentally appropriate way, including what to do if they encounter harmful material.
- Staff are alert to how extremist material can be accessed online, including via social media, and how children may be at risk through devices at home.

9. Staff Training and Development

- All staff complete **Prevent Duty training** during their safeguarding induction.
- **Annual refresher training** and **ongoing CPD** ensure staff stay informed about current threats and referral processes.
- The PDL ensures all training is recorded and that updates from statutory guidance are incorporated promptly.

10. Policy Monitoring and Review

- This policy is reviewed **annually**, or sooner if there are significant changes in guidance, law, or local risk.
- Updates are shared with all staff, and training is provided where necessary.
- Effectiveness is monitored through safeguarding audits, supervision, and multi-agency feedback.